

Our Management Culture

The mode of behaviour of all Südwole Group members with each other for the welfare of the company and employees, for the support of the Mission Statement and the attainment of our strategy and goals

We are Südwole Group

committed to one and the same company
company goals stand above particular interests of single entities



We take decisions

by consensus, stick to them and present them convincingly.



We trust in our employees and delegate responsibilities

based on tolerance and reliability.



Making your colleague successful!

We motivate by changing attitudes, avoiding over- or underchallenging, activating energy, giving and asking for feedback, enabling passion and joy, paying attention to the general working conditions.



Conflict as a chance for progress

Constructive criticism is appreciated and supported. This implies active encouragement to express different viewpoints.



Do as you say

We manage consistently and with consequences. We stick to agreements and keep promises.



Esteem and respect

We act to these principles, independently of position or location within or outside the company.



Ambassador of the Group

Every member is a representative to the outside, regardless of position or function.
All action is geared towards a good reputation and positive image.